

## AMAZON WORKERS' TOP DEMANDS

1. **UNION PAY**  
\$30 per hour starting pay for Tier 1 workers.
2. **JOB SECURITY**  
Union representation at all disciplinary meetings to protect you from wrongful termination or mistreatment.
3. **ABOLISH MET**  
No mandatory overtime outside of peak and prime week.
4. **LONGER BREAKS**  
Two 30-minute paid breaks and an hour lunch.
5. **REAL TIME OFF**  
Amazon must offer sick time, at least two weeks paid time off per year, and an end to the UPT/point system.

### MAKE YOUR VOICE HEARD

Demands are decided democratically by the workers, based on what we feel strongly about. If you have a suggestion, let an organizer know!

# LET'S MAKE HISTORY TOGETHER!



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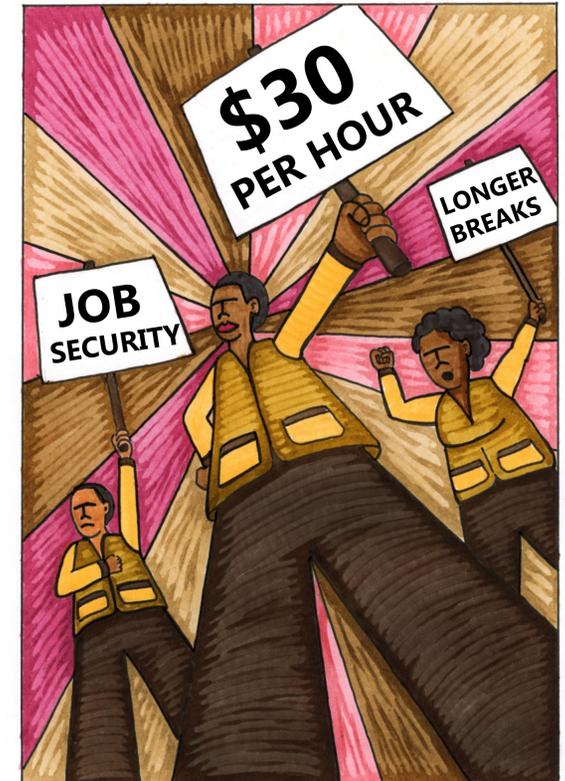
[amazonlaborunion.org](https://amazonlaborunion.org)  
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**amazon LABOR UNION**

# VOTE YES!

## EVERYTHING YOU NEED TO KNOW ABOUT THE UPCOMING UNION ELECTION





## What's happening?

Over the past year, a group of us Amazon workers have volunteered to organize our coworkers and collect signatures in order to petition the government to hold a union election at this building. We have submitted the signatures of over 3,500 Amazon workers, and the government accepted our petition! This means all of us workers have a right to vote on whether to form a union in an official union election.

## What is the Amazon Labor Union (ALU)? What is a Union?

The ALU is an organization of Amazon workers that is grassroots, democratic, and worker-led. We are uniting together to improve our working conditions by forming a union.

A union is a type of non-profit employee organization that bargains collectively with an employer. In simple terms, unionizing would mean that all of us Amazon workers are committing to work together as group to more powerfully negotiate better working conditions from Amazon, such as higher pay, longer breaks, more time off, job security, and much more. Unions are very popular in New York, and the average union worker

makes \$11,000 more than a non-union worker, not to mention a host of other benefits. This is because uniting together gives us a much stronger voice when demanding a fairer share of the company's wealth, much better than trying to negotiate by yourself. For this reason, large corporations like Amazon will fight unions tooth and nail.

## What does this mean for me?

As a current Amazon worker, you are most likely eligible to vote in the upcoming election. Every voter will have the opportunity to vote yes or no to form a union to represent us and negotiate with the company.

To win, we must secure over 50% of the total votes. Forming a union is a rare opportunity that Amazon workers have been dreaming of for twenty years. We must all stand together and vote YES!

As of right now, there is no set date for the election, but it will be scheduled in the coming months. Amazon will have to reach an agreement with workers in the ALU about the time, place, and voting method, so please stay tuned and follow the social media accounts for updates:

[instagram.com/amazonlaborunion](https://www.instagram.com/amazonlaborunion)  
[facebook.com/amazonlaborunion](https://www.facebook.com/amazonlaborunion)  
[twitter.com/amazonlaborunion](https://twitter.com/amazonlaborunion)  
[amazonlaborunion.org](https://amazonlaborunion.org)  
[info@amazonlaborunion.org](mailto:info@amazonlaborunion.org)

**BE PREPARED:** Amazon is anti-union and management will do everything in their power to mislead us or create doubt. The good thing is that's all they can do. Amazon CANNOT discipline or terminate you for supporting a union. Amazon does not count the ballots in the election they will NEVER know if you vote yes.

**ASK QUESTIONS:** Your coworkers leading the ALU are Amazon vets and we want to answer all your questions, especially the hard ones. Amazon will try to make the ALU seem like a third-party, but the reality is every member of the ALU is a volunteer Amazon worker. We fight for this because we truly believe in it.

**BE AWARE:** Amazon will hire highly paid anti-union consultants called union busters. These people do not work for Amazon. Their job is to try to convince workers to vote no in the election, and each one is paid a typical rate of \$2,000 PER DAY to perform this service for Amazon. They are not neutral, and you don't have to speak with anyone who comes to your station to talk about the election.

**GET INVOLVED:** Our union is only as strong as the workers who comprise it. That means if you support the union and the workplace improvements we're all demanding, there are many ways to do your part. Spread the word to coworkers, wear your ALU shirts and pins to show support, attend meetings, and most importantly, ask us how to help organize!

**GET EXCITED:** We are all part of something historical! Workers at JFK8 are overcoming all odds to unite for the first time ever. Start thinking about all the things you want to improve about Amazon, and get ready to vote YES!